

## Department of Human Resources Exit Survey DENVER PUBLIC SCHOOLS

The purpose of this questionnaire is to obtain information regarding the reasons you are leaving Denver Public Schools. The information you provide is confidential and will be retained in the Department of Human Resources. It will be used to assist in identifying areas that need improvement, so please answer each question as honestly as possible. We value your opinion and thank you for your participation and assistance.

Name: (Optional)  Position   
 Department/School  Building:  Date:   
 Full Time/Part Time

1. Why are you leaving? (Check all that apply)

- |  |   |
|--|---|
| <input type="checkbox"/> Higher Paying Job       | <input type="checkbox"/> Lack of Benefit      |
| <input type="checkbox"/> Pension Plan            | <input type="checkbox"/> Health               |
| <input type="checkbox"/> Working Conditions      | <input type="checkbox"/> Retirement           |
| <input type="checkbox"/> Family / Personal Reaso | <input type="checkbox"/> Co-worke             |
| <input type="checkbox"/> Work Hours              | <input type="checkbox"/> Position Elimination |
| <input type="checkbox"/> Return to School        | <input type="checkbox"/> Transportation       |
| <input type="checkbox"/> Supervisor              |   |

Comments:

2. What did you like most about your job? (Check all that app

- |                                       |   |
|---------------------------------------|---|
| <input type="checkbox"/> Type of Work | <input type="checkbox"/> Pension Plan       |
| <input type="checkbox"/> Pay          | <input type="checkbox"/> Working conditions |
| <input type="checkbox"/> Supervisor   | <input type="checkbox"/> Hours              |
| <input type="checkbox"/> Benefits     | <input type="checkbox"/> Location           |

Comments:

3. JOB SECURITY: Security in your postion as long as performance is satisfactory

Excellent	Good	Fair	Substandard	Poor
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

4. CAREER AND PROMOTIONAL OPPORTUNITIES: The opportunity for you to use your educational background, skills, and abilities toward advancement within the District.

Excellent	Good	Fair	Substandard	Poor
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

5. SALARY: The salary / wage was competitive for the position you held.

Excellent	Good	Fair	Substandard	Poor
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

6. WORKING ENVIRONMENT: The working conditions and physical surroundings you encountered in your position.

Excellent	Good	Fair	Substandard	Poor
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

7. RELATIONSHIP WITH SUPERVISOR: The quality of instruction, guidance and management style of your your supervisor.

Excellent	Good	Fair	Substandard	Poor
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

8. BENEFITS: The benefits package provided for you.

Excellent	Good	Fair	Substandard	Poor
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

